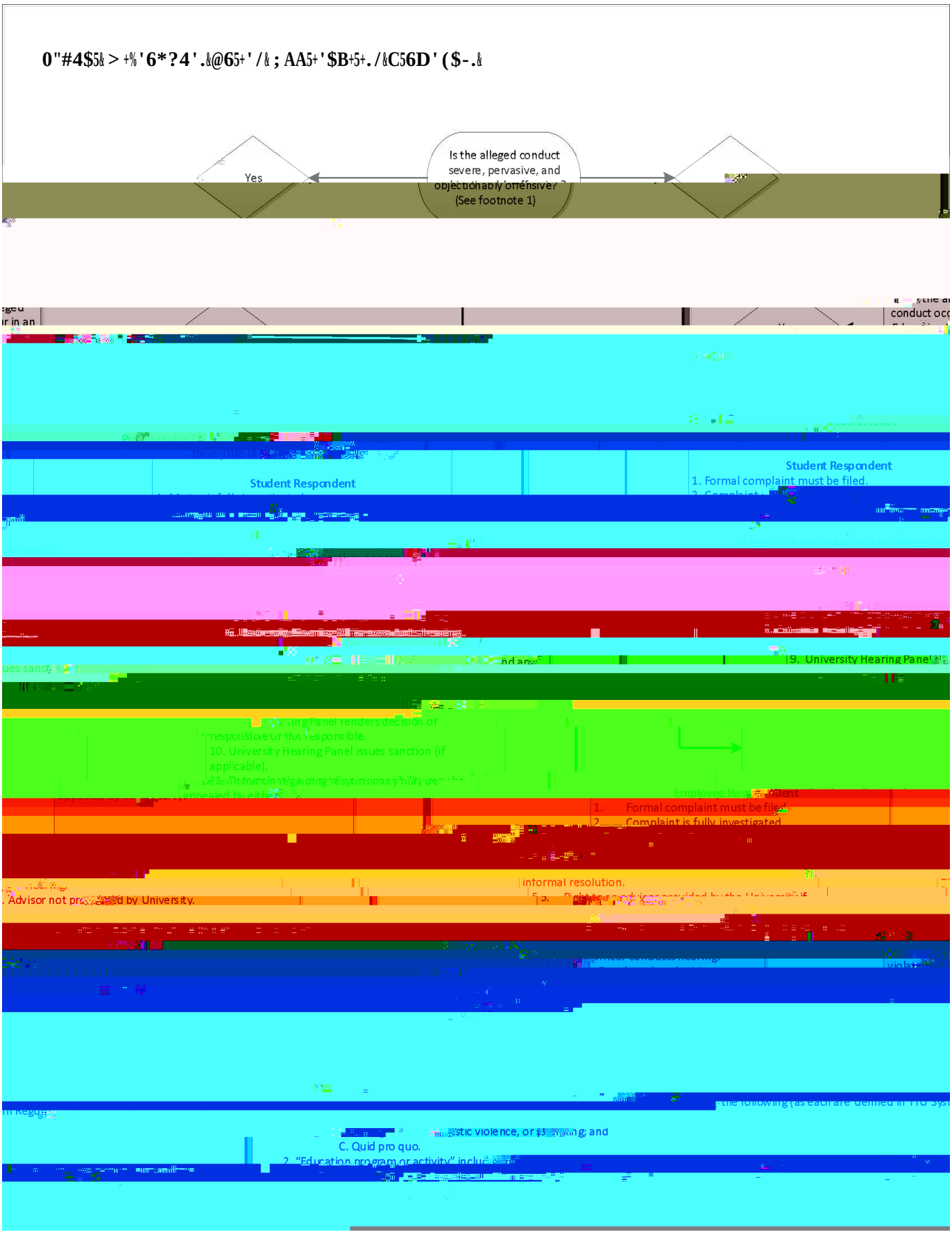
0"#4$5& > +%'6*?4'.&@65+'/& ; AA5+'$B+5+./&C56D'($-.&
Yes
Is the alleged conduct severe, pervasive, and objectionably offensive? (See footnote 1)
Student Respondent
Student Respondent
1. Formal complaint must be filed.
9. University Hearing Panel's
10. University Hearing Panel issues sanction (if applicable).
Employee Respondent
1. Formal complaint must be filed.
2. Complaint is fully investigated.
informal resolution.
C. Quid pro quo.